



MEET THE MARKET LEADER

with an international network

with the benefit of local expertise





About the Cushman & Wakefield company

- **Cushman & Wakefield** is a leading global real estate services firm that helps clients transform the way people work, shop, and live.
- The Company has 50,000 employees in more than 60 countries help occupiers and investors optimize the value of their real estate by combining our global perspective and deep local knowledge with an impressive platform of real estate solutions.
- Cushman & Wakefield is among the largest commercial real estate services firms with revenue of \$9.4 billion across core services of agency leasing, asset services, capital markets, facilities services (C&W Services), global occupier services, investment & asset management (DTZ Investors), project & development services, tenant representation and valuation & advisory.
- 2017 marks the **100-year anniversary** of the Cushman & Wakefield brand. 100 years of taking our clients' ideas and putting them into action.
- Over 30 years of experience in **Property and Facilities Management** services with extensive team of best-in-class dedicated professionals.



About the CBS International company

- CBS International is part of Cushman & Wakefield affiliate network
- The largest commercial real estate services firm in Serbia in terms of revenue for twelve years (source: The Serbian Business Registers Agency)
- 110+ employees
- Team of 30 professionals with more than 15 years of experience in Property and
 Facilities Management as well as over 160 workers engaged in provision of FM services
 / Daughter company CBS Facility Services specialized in professional cleaning services
- 200,000 sq m + of commercial properties under Property and Facilities Management
- Over **50 reputable** international and domestic **clients** in PM&FM
- **Team of architects** specialised in interior design and project management for office spaces as its primary activity
- Project Management & Interior Design done for over 100 companies
- 2021 Euromoney Awards for Serbia / Hall of Fame Awards 2020 / 2020 Euromoney Awards for Serbia / 2020 CIJ Awards Serbia / 2019 CIJ Awards Serbia & SEE
- CBS international is also managing the offices in Croatia, North Macedonia and Montenegro.

WHAT WEDO

RETAIL AGENCY

Retail Lease Brokerage

Tenant Mix Definition

Property Sales and

Acquisitions

Strategies and Roll Outs

Catchment Area Analysis

Multi-store Expansion

• Strategic Advisory

OFFICE AGENCY

- Property Analysis
- Comparative Analysis
- New Lease Acquisitions
- · New Lease Vs. Renewal
- Own Vs. Lease Analysis
- Renegotiation & Rent Renewals
- Site Selection
- Build-to-suit Transactions
- Property Sales and Acquisitions
- Global Corporate Services
- Landlord and Tenant Representation

RESIDENTIAL SALES & LEASING

- Full support throughout the leasing or sales process
- New home sales
- Tenant and Landlord Representation
- Consultancy on project structure, finishing works, optimum size of units and additional amenities
- Profilization of target groups and sales channels

Brokerage

INDUSTRIAL & LOGISTICS

- Sale/Lease of Existing **Facilities**
- · Arranging Build-to-suits for Industrial Facilities
- Lease Audit Capabilities

LAND AGENCY

- · Handling Land Acquisitions / Dispositions
- · Providing Site Selection Options

CAPITAL MARKETS

- · Advisory services to all type of investors with focus on assets of 5 million and larger
- Finding a right investment opportunity, ensuring our clients sell well and invest wisely
- Investment strategies to landlords including individual assets and portfolios

MARKET RESEARCH

- General Economic Data and Trends
- · Specific Property Type Data and Trends, including Sales, Rents and Yields
- Demographic Studies
- Market Analysis on Office, Retail, Residential, Industrial & Logistics and Hotel Market

VALUATION & ADVISORY

- Valuations of all types of properties: office buildings, shopping centers, hotels, industrial and logistics, development land and alternative investments
- Feasibility Studies and Highest and Best-**Use Studies**
- Lease Versus Purchase Analysis
- Appraisal Reviews
- Best Exit Strategy
- DCF Analysis
- Insurance Valuation

PROJECT MANAGEMENT & INTERIOR DESIGN SERVICES

- Workplace Consultancy
- Technical Due Diligence
- Cost Analysis Tenant Improvement Project
- **Budget and Schedule** Development
- Occupancy Planning
- Project Monitoring
- Move Management
- Construction Management Over Site
- Building Assessment

MARKETING

- Marketing Strategy Objectives
- Design, Copyright & Production

Consultancy

- · Media Plan Definition
- Advertising and PR Campaign Management
- Event Management

PROPERTY MANAGEMENT **FACILITIES MANAGEMENT**

- Lease Management
- Financial Management
- Technical Maintenance
- Cleaning Services and Plant Maintenance
- Physical Security and Security Systems
- Fire protection
- Safety and Health at Work
- Office Management & General Affairs
- Administrative and Commercial Services
- Management of Premises

Project Management
Property Management
Facilities Management

BUILDING CONSULTANCY

Brokerage

Understanding the client's needs
Sourcing out the options that
comply with the requirements
Collection of the offers
Evaluation of the offers
Negotiations
Closing Lease Acquisition
Selection and closing of the Lease
Agreement

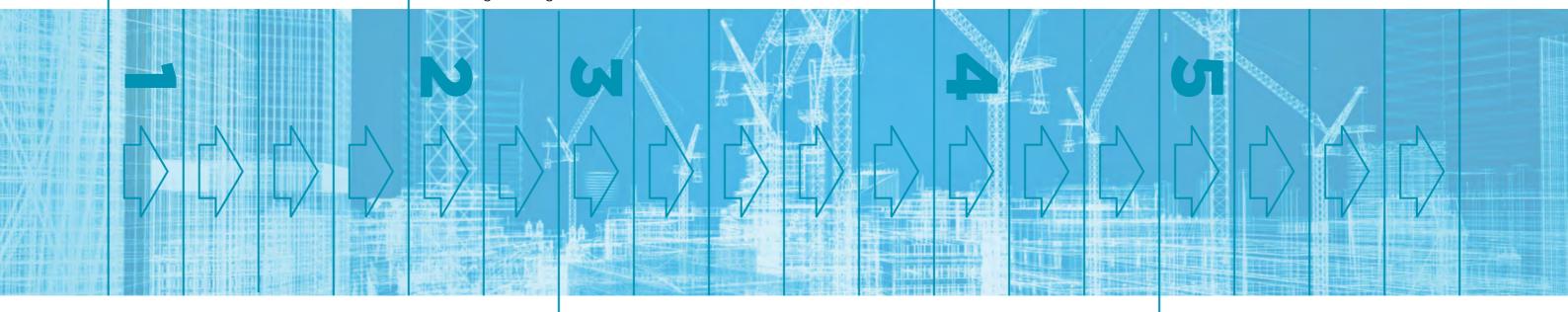
Project Management

Design Brief
FF&E Procurement
Supervision of Site Works
Reporting of the Budget
Controlling Timeline
Handover Protocol
Workplace Consultancy
Site Inspection After the
Occupation
Technical Due Diligence
Bank Monitoring
Following the Snag List

Our aim is to consistently provide an outstanding service that goes beyond our clients' expectations, by focussing on delivering value and insight, and empowering our people to provide an exceptional experience. We make sure that the right people are in the right places, focussed on the right things and equipped with the right tools to deliver what's next for the buildings and people we serve.

Property Management

Managing Lease Agreements
Monitoring Letting Activities
Maintaining Relationship with Tenants/Users
Drawing Up an Annual Plan for the Property
Producing Financial Reports and Liquidity Forecasts
Managing Service Costs Billing and Rental Invoicing
Complains Management (24/7)
Drawing Up Long-Term Maintenance Budgets
Outsourcing and Coordinating Maintenance Work
Periodically Assessing Service and Maintenance Contracts



Move-in coordination

Move Management

Technical Maintenance
Cleaning Services and Plant Maintenance
Physical Security and Security Systems
Fire protection
Safety and Health at Work
Office Management & General Affairs
Administrative and Commercial Services
Management of Premises

Facilities Management

WHATIS **PROJECT MANAGEMENT**



Project Management partners with clients to deliver projects from "concept to completion" by implementing cost efficient, industry leading processes to optimize projects, minimize risk and create value.

The team has the tools, global network, and strong customer service ethics to allow us to tackle all projects with the same degree of diligence for planning and coordination, ensuring we meet client's expectations with regard to the schedule and costs.

- Identifying clients' requirements
- Assisting in developing the brief and the project structure
- Establishing realistic programs, budgets and timeline
- Overseeing works on the site
- Monitoring and controling project **process**

Delivering quality project

within the **budget**

on time

BUILDING **ASSESSMENT**

BUDGET AND SCHEDULE DEVELOPMENT

Make sure that the offered office space is assessed and comparative analysis provided with respect to all parameters important for your business

COMMERCIAL **FIT OUT AND REFURBISHMENT**

We create workspaces that actively drive success. We provide complete workplace consultancy, from a single office relocation, design and fit-out to workspace planning, refurbishment and interior branding

- prepare technical specifications
- compile project calendar and project budget
- conduct tenders and negotiate contracts with the subcontractors
- manage the design stage, assist in space planning
- 3D visualization
- manage the construction / renovation / fit-out works
- participate in the project commissioning and hand over
- · technical control

MOVE **MANAGEMENT**

minimize business downtime and enhance employee satisfaction during complex relocations through advanced planning and strategic communication.

WORKPLACE CONSULTANCY

The office concept and layout should support the organisation and work processes, therefore it is important to start with an analysis before developing the layout or design. We suggest consultancy services at the level of inventory, office usage analysis and concept, the analysis of the requirements and proposal on the programme to be undertaken in order to achieve the best possible test fit solution.



OCCUPANCY

PLANNING

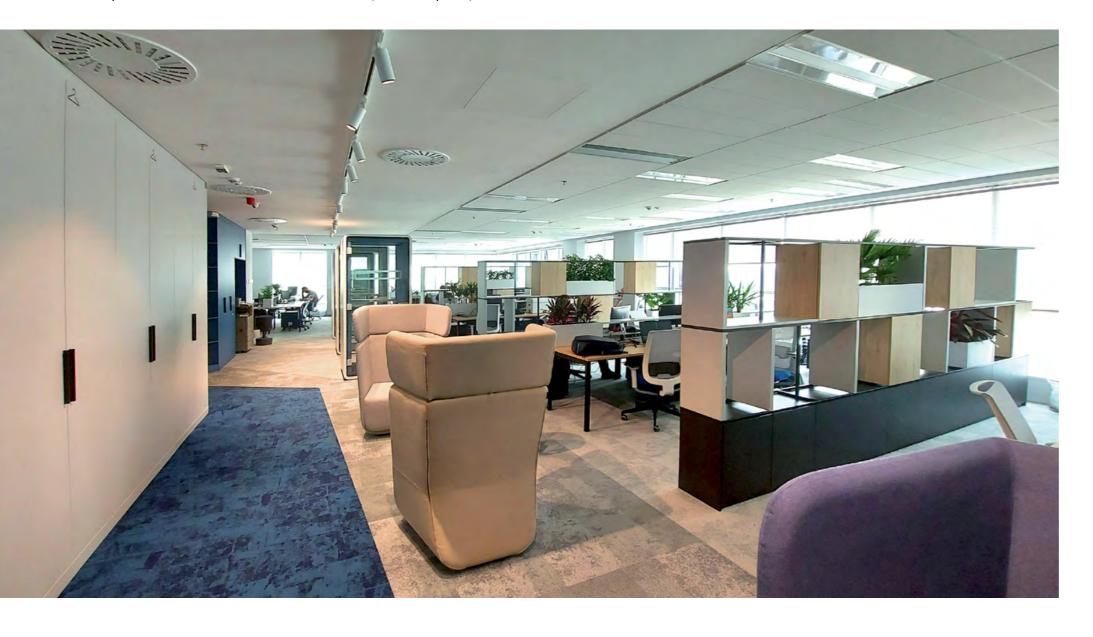




We build strong relationships with our clients Personal connection between parties Transparency & open communication

Out team of architects is specialised for Project Management & Interior Design of office spaces. We are fully aware of all aspects of an office building, we have knowledge of all necessary works and the complete process, as well as long-term cooperation with the local Landlords/Developers/Contractors.

Our main goal is to deliver the space in line with your requirements, expectations, all within the approved time frame, budget and quality. Good Planning & Project Management are key for keeping the project on track.











Size 1,000 sq m **Provided Services** Project Management Interior Design













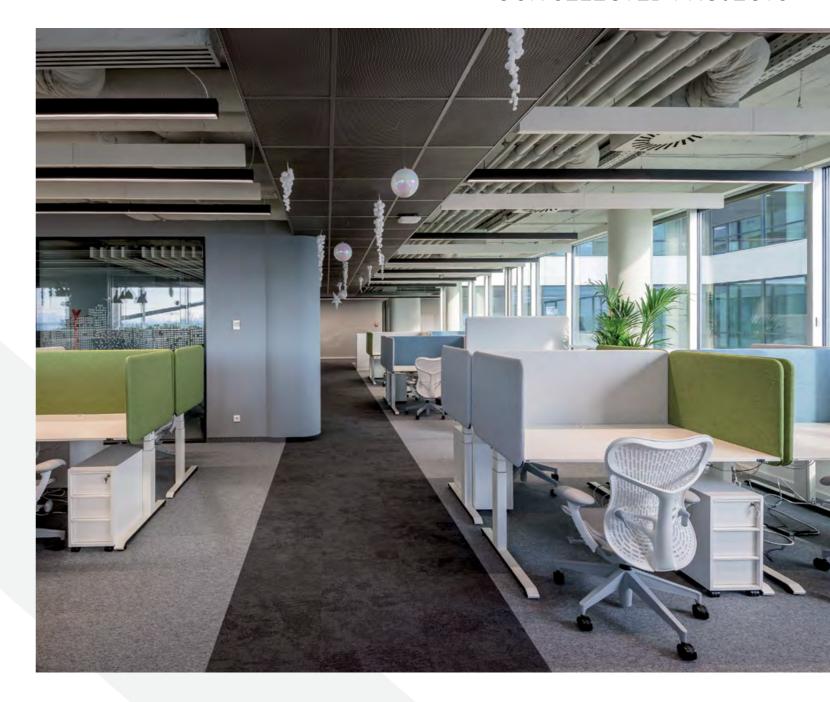






Size 1,750 sq m **Provided Services** Project Management













Size 7,500 sq m **Provided Services**

Project Management Cost Management Interior Design







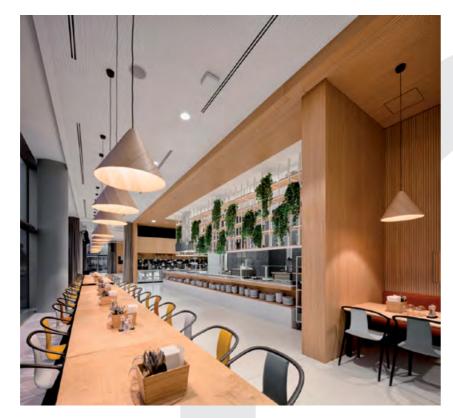


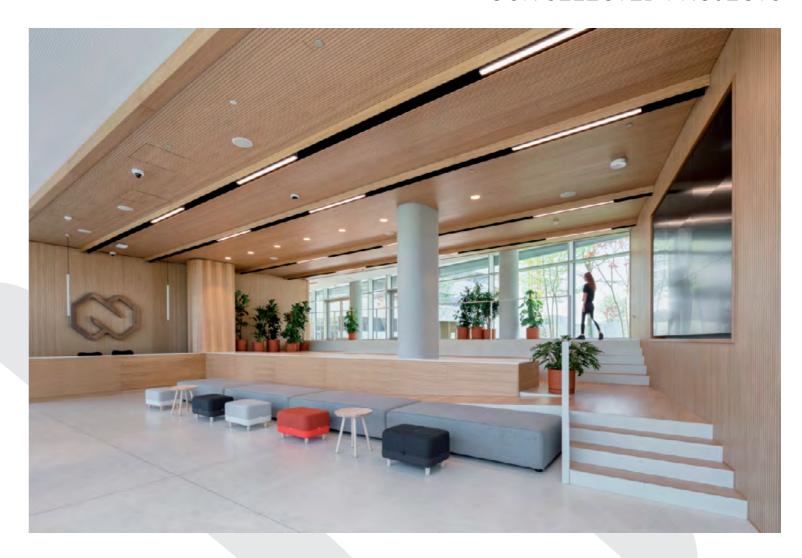


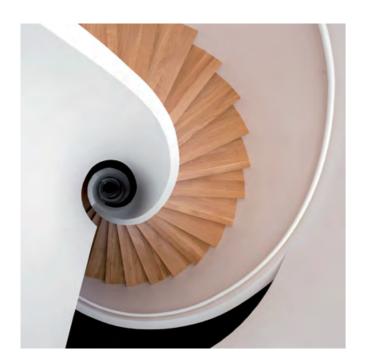


Size 6,000 sq m **Provided Services** Project Management Cost Management















Size 500 sq m **Provided Services**

Project Management Cost Management Interior Design









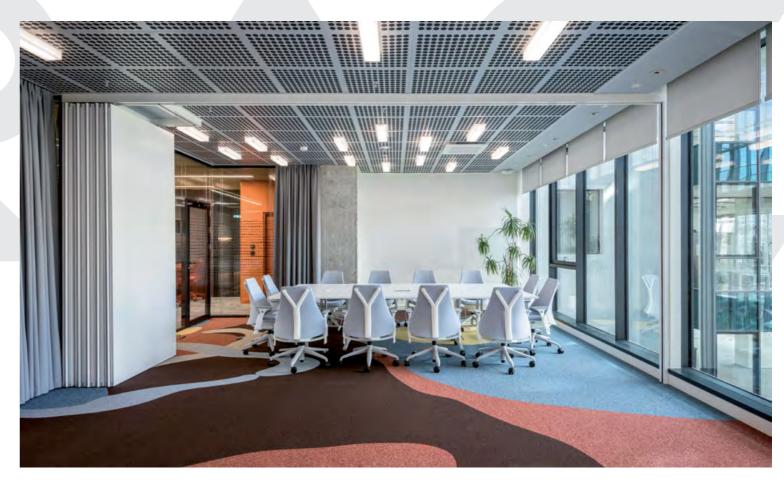
ORACLE®

Size 500 sq m **Provided Services** Project Management Cost Management











Size 3,820 sq m **Provided Services** Project Management Cost Management Interior Design

















Schneider Electric

Size 1,.500 sq m **Provided Services**

Project Management Cost Management Interior Design

















Ensuring successful

long and profitable

life for your property

Property Management (PM) is overall management and control of all processes related to exploitation of the building, with special focus on commercial and financial management services.

Property Management Services:

- Lease Management
- Financial Management
- Facilities Management

Why do you need **Property Management?**

- Assets are always best presented making the properties stand out from the crowd is essential
- Tenants should feel special -Tenants' lovalty minimises vacancy and increases the value of the asset
- Money arrives on time our training, systems and personal commitment drive the best performance

What are the benefits of Property Managemnet

- · Contracting all Property and Facility Management services with unique business partner through a single point of contact.
- · Continuous quality control of provided services and real-time status of all processes.
- Transparent calendar of all planned activities.
- Optimization of service costs through maximised purchasing power.
- · Successful delivery of services



WHAT IS **FACILITIES MANAGEMENT**

Assets become opportunities when our teams partner with the owners to maximize the value of their properties.

Integrated Facilities Management (IFM) is a concept of maintaining of built environment, with aim to provide smooth functioning and high level of security to the property.

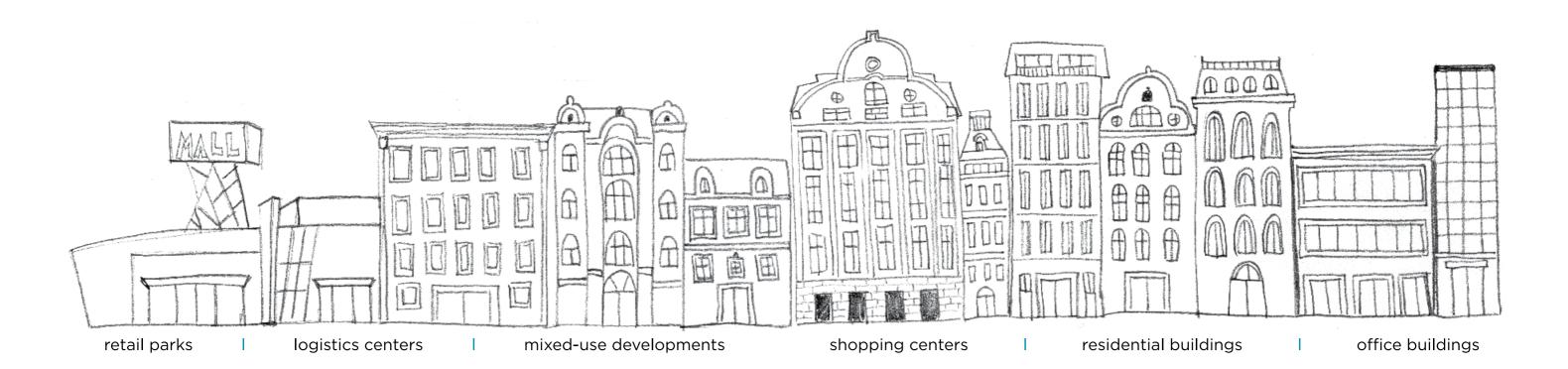
Integrated Facilities Management Services:

- Technical Maintenance
- Cleaning Services and Plant Maintenance
- Physical Security and Security Systems
- Fire Protection
- Safety and Health at Work
- Office Management & General Affairs
- Administrative and Commercial Services
- · Management of Premises

Maintaining the built environment providing smooth functioning and high level of security

Facilities Management contributes to a workplace that's well-run, efficient, and productive. Through proactive facilities management, business executives know more about the most important part of the company: the workplace. And with that insight comes the ability to make better decisions about how to improve it. In the recent years it is becoming increasingly clear that a focus on the office as the sole place where work is done is no longer applicable and that there is actually an ecosystem of workplaces.

From our collective experience across the globe - best practices developed through trial & error, solutions we have implemented for clients, data collected and analysed - we identify what has significantly changed, what emerging trends we see, and what's next within facilities management.



FACILITY MANAGEMENT SERVICES



TECHNICAL MAINTENANCE

Architecturalelements

Air conditioning

Ventilation systems

Heating systems

Electrical installations

Lighting

Elevators

Power generators & **UPSs**

Drainage &plumbing

Handyman

CLEANING SERVICES & PLANT MAINTENANCE

Cleaning of premises

Cleaning and disinfections in line with Covid19 recommendations

Supply of hygiene material (paper towels, liquid, solid soap, etc)

Disinfection and interior pests and rodents control

> Interior plant maintenance

PHYSICAL SECURITY & SECURITY SYSTEMS

> Physical security

Access control system

CCTV system

Anti burglary System



FIRE PROTECTION

Supervision

Drafting of normative acts

Employee training on fire protection

Service of fire extinguishers and equipment

Maintenance of fire alarm systems

Maintenance of fire extinguishing systems

Cooperation with fire police inspection

> Sales of fire protection equipment

OFFICE MANAGEMENT & GENERAL AFFAIRS

5

Reception desk

Mail management

Courier services

Conference room management

Help Desk/ Call Centre

Coffee and vending machines

Water dispensers

 $(\mathbf{6})$

SAFETY AND HEALTH AT WORK

Licensed person for safety and health at work

Drafting of normative acts

Drafting of act on risk assessment

Employee training on safe work

Cooperation with inspection for safety and health at work

Sales of equipment for personal protection

Testing of working environment

ADMINISTRATIVE & COMMERCIAL

Focus on your "core business", while we take care

of your property, manage the risks and protect

businesses to enhance returns and ensure your

property preserves high standard at all times.

the value of your assets. We will manage the

expenses follow

up and reporting

Procurement services

SERVICES

Operating

Contract administration & management

> Utility bill validation

MANAGEMENT

OF PREMISES Space

Furniture management

management

Move/ relocation

Lease management



Satisfying the needs of our clients for expert technical consultancy, we advise the clients on how to achieve the optimum exploitation of their buildings and how the best value can be delivered through creative technical solutions, overbridging the gap between the physical and operational characteristics of the property and the balance sheet.

With a full range of construction and technical consulting skills, we advise our clients whether it be buying, selling, funding, developing, relocating, occupying, managing or maintaining properties.

APPROACH

SINGLE POINT OF CONTACT

Providing all facilities management services through one business partner

FULL-SERVICE PLATFORM

Continuous control of quality of provided services and real-time status of all processes. Successful delivery of services

TIME MANAGEMENT

Transparent calendar of all planned maintenance activities

TEAM

EXTENSIVE MARKET KNOWLEDGE

Fully committed team with in-depth experience in facilities and property management

PROFESSIONAL STANDARDS FRAMEWORK

The framework includes high-level competences defined for each facilities service. Implementation of Cushman & Wakefield Group's Standards

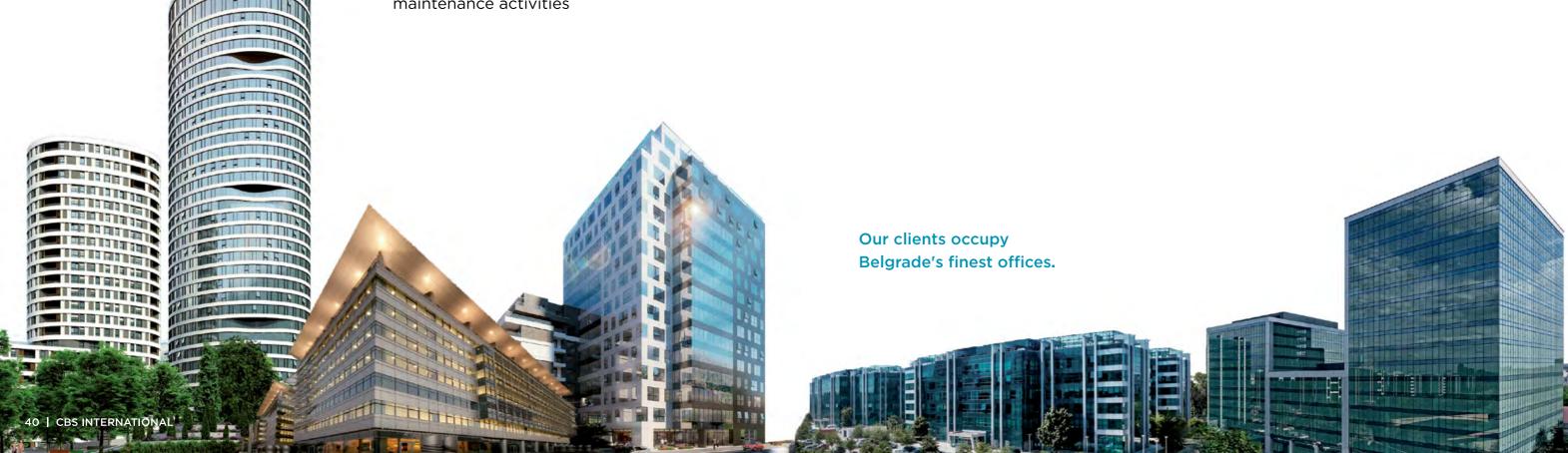
RESULTS

OPTIMIZATION OF COSTS

Optimization of service costs though maximised purchasing power from subcontractors. Optimization of Client's staff

FOCUS ON CORE BUSINESS

Allowing the Client to focus on its "core business"



IN THE END IT IS ALL ABOUT OUR CLIENTS...

INTEGRATED FACILITIES MANAGEMENT

Blue Center · Microsoft · Enterprise Services (DXC) · Mondelez · Syngenta

PROPERTY MANAGEMENT

Ahciona Office Building

FACILITIES MANAGEMENT

Airport City Belgrade · Business Garden · Skyline · IGT · SKS365 · Europapier · Digitec Galaxus · Imperial Tobacco · Servier · LIDL · Blue Center · BIG CEE · P3 · Reuters · Kiehl's · Empinity · Epicentrum · Oracle · Nimble · L'Oréal · Vicert



